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WASHINGTON STAR
9 NOVEMBER 1980

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LOS ANGELES — President-elect Ronald Reagan's chief of staff yesterday outlined plans for a White House that would put a premium on the advice of Cabinet members and keep staffers out of the limelight.

Ed Meese, who is serving as chief of staff to the president-elect, and is widely expected to hold the same job in the Reagan administration, said in an interview that he believes one of the Carter administration's most damaging weaknesses has been its White House staff organization.

He made it clear that there will be no celebrities in the White House like Jody Powell or Zbigniew Brzezinski.

Meese said Reagan is likely to set up his organization along the same lines he used in running the California Statehouse.

"Basically it will involve a major utilization of the Cabinet with the possibility an executive committee of the Cabinet to be the key group frequently meeting with the president," Meese said.

"Probably, the executive committee will consist of the Cabinet officers themselves. For that reason, the undersecretaries and assistant secretaries will have much more significance throughout the government with a major role in day-to-day operation of the executive departments. This will leave the Cabinet members relatively free to advise the president and work with him on establishing policies.

"The governor had eight years of experience managing California," Meese said. "The management principles will be the same. He had an effective system, using the Cabinet and staff as a team. The staff acted as a backup to the Cabinet, not as a competing organization.

Meese said the Reagan administration's White House staff will be made up largely of people with a zeal for work and a passion for anonymity.

"I think the White House staff under President Reagan will have a much lower profile than now," Meese said. "The present White House came into office known as the Georgians. You won't be able to call us the Californians. There will be much more balance. Obviously there will be some Californians, but Governor Reagan has made a deliberate effort to bring in people on a more national basis."

Meese said there will be striking changes in the conduct of national security affairs. "There won't be anybody like Zbigniew Brzezinski acting as a rival to the secretary of state in the post of assistant to the president for national security af-

Reagan Will Rely On Cabinet as Key Source of Advice

"The NSC man might well give President Reagan his first briefing of the day on foreign affairs and security matters, but the president will know that it is information coming from the State Department, the Central Intelligence Agency, the Defense Intelligence Agency, and so on.

"The governor believes the secretary of state should have primary responsibility for proposing and articulating foreign policy. The assistant to the president for national security affairs will be a staff person and act like a staff person. He will be much less visible. He will be a coordinator and the National Security Council staff will be used as a coordinating vehicle rather than to formulate foreign policy."

Meese added, "The governor does not want all intelligence information meshed into one kind of stew and served up to him. The president should be told if the CIA is making one estimate of a situation and State or DIA have a different viewpoint. As it is President Carter only gets one synthesized report from his NSC adviser.

"President Reagan will want the NSC staff to relay all information to him in neutral fashion, providing the different estimates of situations and not trying to reconcile the differences. The president needs to know that there are some differences in some assessments."

Meese said there will be no all-powerful press secretary in the new administration, as Jody Powell has been for the last four years with Carter.

"I don't see the press secretary as being the only guy who briefs the press," he said. The Reagan transition team, which formally begins operations in Washington this week with Meese as its chief, believes there should be four associate press secretaries who are experts in the fields of national security, economic

affairs, human services and resources and development.

"The press secretary now, because he is the principal spokesman, becomes a power in his own right," he said. "Powell has become the second most powerful man in the White House. It won't be that way with us."

The Reagan team does not plan to name Lyn Nofziger, the campaign press spokesman, to the White House press office, and Nofziger has made it clear he does not want the job. It is probable that the title of press secretary will be given to some relative unknown from the Reagan campaign staff to coordinate the activities of the four associates who are expert in the fields identified by Meese.

Explaining how Reagan ran things in California, Meese said the governor was "always accessible."

"Department heads and Cabinet members always had access to him," Meese said. "Eight or nine of them would see him every day. I thought it was my job to facilitate people getting to see the governor because he needed their information. I didn't want people to think they had to tell me what was on their minds and then I would pass it on because the best way to protect the president from being misled is to let people have access."

Meese said with a grin that this did not mean everyone would be let in to see Reagan for a half-hour apiece.

"I was one of six Cabinet members in California," he said, "but all of the others would stop by my office before they went in because they would want my help and support. What we would do if something was happening on which a number of people had views was to have a Cabinet meeting so that in 15 or 20 minutes the governor got all the different points of view directly from the people involved. Then

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